Coverage For: Individual + Family Plan Type: PPO

BlueCross BlueShield of Alabama

: AAAS Economy AHP Plan

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-292-8868 or visit us at AlabamaBlue.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.bcbsal.org/sbcglossary/ or call 1-800-292-8868 to request a copy.

Important Questions	Answers	Why This Matters:				
What is the overall deductible?	\$2,750 individual/\$5,500 family innetwork. \$4,000 individual/\$8,000 family out-of-network.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .				
Are there services covered before you meet your deductible?	Yes. Preventive services innetwork are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .				
Are there other deductibles for specific services?	Yes. \$1,400 per admission for out- of-network. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.				
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in-network \$8,550 individual/\$17,100 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.				
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, health care this plan doesn't cover, cost sharing for most out-of-network benefits, pre-certification penalties and specialty drug coupon payments.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.				
Will you pay less if you use a <u>network provider</u> ?	Yes. See AlabamaBlue.com or call 1-800-810-BLUE for a list of network providers.	The Hospital Choice Network evaluates cost, quality and patient experience in member hospitals. Hospitals are categorized as either Lower Member Cost Share or Higher Member Cost Share, based on their performance. You might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.				
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.				

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		Network Provider	Out-of-Network Provider	Information	
	D: ::// / /	(You will pay the least)	(You will pay the most)		
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$45 <u>copay</u> /visit No overall deductible	50% coinsurance	None	
	Specialist visit	\$65 copay/visit No overall deductible	50% coinsurance	None	
	Preventive care/screening/ immunization	No Charge No overall deductible	Not Covered	Please visit AlabamaBlue.com/preventiveservices. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No Charge No overall deductible	50% coinsurance	Benefits listed are physician services; benefits listed are for laboratory services; \$10 copay/x-ray for in-network services; facility benefits are also available; precertification may be required	
If you have a test	Imaging (CT/PET scans, MRIs)	\$400 <u>copay</u> /test No overall deductible	50% coinsurance		
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at AlabamaBlue.com/phar macy	Tier 1 Drugs	\$15 <u>copay</u> (retail) \$37.50 <u>copay</u> (mail order) No overall deductible	Not Covered	Prior authorization required for specific drugs; covered insulin products may have lower patient responsibility; select generic specialty	
	Tier 2 Drugs	\$60 <u>copay</u> (retail) \$150 <u>copay</u> (mail order) No overall deductible	Not Covered		
	Tier 3 Drugs	\$100 <u>copay</u> (retail) \$250 <u>copay</u> (mail order) No overall deductible	Not Covered	and biosimilar drugs on the Select Generic Specialty and Biosimilar Drug List will have lower member cost share	
	Tier 4 Drugs	50% <u>coinsurance</u> (retail) No overall deductible	Not Covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Lower Member Cost Share \$400 copay/visit Higher Member Cost Share \$800 copay/visit No overall deductible	50% coinsurance	In Alabama, out-of-network not covered	
	Physician/surgeon fees	0% coinsurance	50% coinsurance	None	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <u>AlabamaBlue.com</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need immediate	Emergency room care	Accident: \$400 copay/visit No overall deductible Medical Emergency: \$400 copay/visit No overall deductible	Accident: \$400 copay/visit No overall deductible Medical Emergency: \$400 copay/visit No overall deductible	Physician charges will apply	
medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	Subject to in-network overall deductible	
	Urgent care	\$45 <u>copay</u> /visit No overall deductible	50% coinsurance	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	Lower Member Cost Share \$400 copay/day for days 1-6 Higher Member Cost Share \$800 copay/day for days 1-6 No overall deductible	\$1,400 per admission deductible & 50% coinsurance No overall deductible	In Alabama, out-of-network benefits are only available for accidental injury and medical emergency; precertification is required	
	Physician/surgeon fees	0% coinsurance	50% coinsurance	None	
If you need mental health, behavioral	Outpatient services	\$65 copay/visit No overall deductible	50% coinsurance	Benefits listed are physician services; additional benefits are available; may require	
health, or substance abuse services	Inpatient services	No Charge No overall deductible	50% coinsurance No overall deductible	higher patient responsibility; precertification is required for intensive outpatient, partial hospitalization and inpatient hospitalization	
If you are pregnant	Office visits	0% coinsurance	50% coinsurance		
	Childbirth/delivery professional services	0% coinsurance	50% coinsurance	Cost sharing does not apply for preventive	
	Childbirth/delivery facility services	Lower Member Cost Share \$400 copay/day for days 1-6 Higher Member Cost Share \$800 copay/day for days 1-6 No overall deductible	\$1,400 per admission deductible & 50% coinsurance No overall deductible	services. Depending on the type of services, copayment, coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e ultrasound)	

 $<sup>\</sup>hbox{$^*$ For more information about limitations and exceptions, see the plan or policy document at $\underline{AlabamaBlue.com}$.}$ 

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Home health care	0% coinsurance	50% coinsurance	In Alabama, out-of-network not covered; precertification may be required; benefits are also available for home infusion services	
	Rehabilitation services	20% coinsurance	50% coinsurance	Benefits listed are for Rehabilitation &	
If you need help recovering or have other special health needs	Habilitation services	20% coinsurance	50% coinsurance	Habilitation services; each service has a combined maximum of 30 visits for occupational, physical and speech therapy per year; children ages 0-18 with an autistic diagnosis are allowed unlimited visits for occupational, physical and speech therapy	
	Skilled nursing care	Not Covered	Not Covered	Not covered; member pays 100%	
	Durable medical equipment	20% coinsurance	50% coinsurance	None	
	Hospice services	0% coinsurance	50% coinsurance	In Alabama, out-of-network not covered; precertification may be required	
If your child needs dental or eye care	Children's eye exam	No Charge No overall deductible	Not Covered	Please visit AlabamaBlue.com/preventiveservices	
	Children's glasses	Not Covered	Not Covered	Not covered; member pays 100%	
	Children's dental check-up	No Charge No overall deductible	Not Covered	Please visit AlabamaBlue.com/preventiveservices	

 $<sup>\</sup>hbox{$^*$ For more information about limitations and exceptions, see the plan or policy document at $\underline{AlabamaBlue.com}$.}$ 

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- · Glasses, child

- Hearing aids
- Long-term care
- Private-duty nursing
- Routine eye care (Adult)

- · Routine foot care
- Skilled nursing care
- · Weight loss programs
- Bariatric surgery

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care (limited to 15 visits per member per calendar year)
- Infertility treatment (Assisted Reproductive Technology not covered)
- Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform.">www.dol.gov/ebsa/healthreform.</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Your plan administrator at the phone number listed in your benefit booklet. You may also contact Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform or your state insurance department.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet Minimum Value Standards? Yes

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at AlabamaBlue.com.

## **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u> ■ <u>Specialist copay/coinsurance</u> ■ Hospital (facility)	\$2,750 \$65/0%	■ The <u>plan's</u> overall <u>deductible</u> ■ <u>Specialist copay/coinsurance</u> ■ Hospital (facility)	\$2,750 \$65/0%	■ The <u>plan's</u> overall <u>deductible</u> ■ <u>Specialist copay/coinsurance</u> ■ Hospital (facility)	\$2,750 \$65/0%
copay/coinsurance  Other copay/coinsurance	\$400/0% \$400/20%	copay/coinsurance  ■ Other copay/coinsurance	\$400/0% \$400/20%	copay/coinsurance  ■ Other copay/coinsurance	\$400/0% \$400/20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Limits or exclusions

The total Peg would pay is

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Limits or exclusions

The total Joe would pay is

Prescription drugs

\$60

\$3,620

Durable medical equipment (glucose meter)

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Limits or exclusions

The total Mia would pay is

\$40

\$1,250

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	<b>Total Example Cost</b>	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles*	\$2,750	Deductibles*	\$170	Deductibles*	\$1,930
Copayments	\$810	Copayments	\$960	Copayments	\$490
Coinsurance	\$0	Coinsurance	\$80	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>AlabamaBlue.com</u>.

\*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

\$0

\$2,420