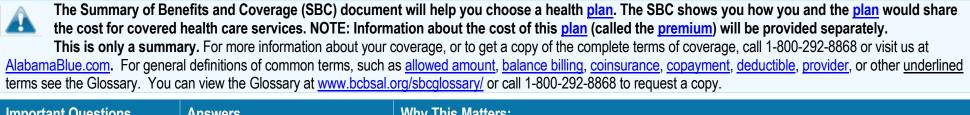
of Alabama

: AAAS-Value AHP Plan

Coverage For: Individual + Family Plan Type: PPO



Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$1,500 individual/\$3,000 family in- network. \$2,000 individual/\$4,000 family out-of-network.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive services in- network are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. \$1,200 per admission for out- of-network. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in-network \$7,500 individual/\$15,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out–of–pocket limit</u> ?	Premiums, balance-billed charges, health care this plan doesn't cover, cost sharing for most out-of- network benefits, pre-certification penalties and specialty drug coupon payments.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>AlabamaBlue.com</u> or call 1-800-810-BLUE for a list of network providers.	This <u>plan</u> uses a <u>provider</u> network. You will pay less if you use a <u>provider</u> in the <u>plan</u> 's network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a referral.



Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$40 <u>copay</u> /visit No overall deductible	50% coinsurance	None	
	<u>Specialist</u> visit	\$60 <u>copay</u> /visit No overall deductible	50% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge No overall deductible	Not Covered	Please visit AlabamaBlue.com/preventiveservices; additional services are available. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive.Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No Charge No overall deductible	50% coinsurance	Benefits listed are physician services; benefits listed are laboratory services; \$10 copay/x-ray for in-network services; facility benefits are also available; precertification may be required	
	Imaging (CT/PET scans, MRIs)	\$350 <u>copay</u> /test No overall deductible	50% coinsurance		
If you need drugs to treat your illness or	Tier 1 Drugs	\$15 <u>copay</u> (retail) \$37.50 <u>copay</u> (mail order) No overall deductible	Not Covered		
condition More information about	Tier 2 Drugs	\$60 <u>copay</u> (retail) \$150 <u>copay</u> (mail order) No overall deductible	Not Covered	Prior authorization required for specific drugs; covered insulin products may have lower patient responsibility; select generic specialty	
prescription drug <u>coverage</u> is available at AlabamaBlue.com/phar	Tier 3 Drugs	\$100 <u>copay</u> (retail) \$250 <u>copay</u> (mail order) No overall deductible	Not Covered	and biosimilar drugs on the Select Generic Specialty and Biosimilar Drug List will have lower member cost share	
macy	Tier 4 Drugs	50% <u>coinsurance</u> (retail) No overall deductible	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$350 <u>copay</u> No overall deductible	50% coinsurance	In Alabama, out-of-network not covered	
surgery	Physician/surgeon fees	0% coinsurance	50% <u>coinsurance</u>	None	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need immediate	Emergency room care	Accident: \$350 <u>copay</u> /visit No overall deductible Medical Emergency: \$350 <u>copay</u> /visit No overall deductible	Accident: \$350 <u>copay</u> /visit No overall deductible Medical Emergency: \$350 <u>copay</u> /visit No overall deductible	Physician charges will apply	
medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	Subject to in-network overall deductible	
	Urgent care	\$60 <u>copay</u> /visit No overall deductible	50% coinsurance	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$350 copay/day days 1-6 No overall deductible	\$1,200 per admission deductible & 50% coinsurance No overall deductible	In Alabama, out-of-network benefits are only available for accidental injury and medical emergency; precertification is required	
	Physician/surgeon fees	0% coinsurance	50% coinsurance	None	
If you need mental health, behavioral	Outpatient services	\$60 <u>copay</u> /visit No overall deductible	50% coinsurance	Benefits listed are physician services; additional benefits are available; may require	
health, or substance abuse services	Inpatient services	No Charge No overall deductible	50% <u>coinsurance</u> No overall deductible	higher patient responsibility; precertification is required for intensive outpatient, partial hospitalization and inpatient hospitalization	
	Office visits	0% coinsurance	50% coinsurance	Cost sharing doos not apply for proventive	
lf you are pregnant	Childbirth/delivery professional services	0% coinsurance	50% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a	
	Childbirth/delivery facility services	\$350 copay/day days 1-6 No overall deductible	\$1,200 per admission deductible & 50% coinsurance No overall deductible	copayment, coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound)	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Home health care	No Charge No overall deductible	50% coinsurance	In Alabama, out-of-network not covered; precertification may be required; benefits are also available for home infusion services	
	Rehabilitation services	20% coinsurance	50% coinsurance	Benefits listed are for Habilitative and	
If you need help recovering or have other special health needs	Habilitation services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Rehabiliative services; each service has a combined maximum of 30 visits for occupational, physical and speech therapy per year; children ages 0-18 with an autistic diagnosis are allowed unlimited visits for occupational, physical and speech therapy	
	Skilled nursing care	Not Covered	Not Covered	Not covered; member pays 100%	
	Durable medical equipment	20% coinsurance	50% coinsurance	None	
	Hospice services	No Charge No overall deductible	50% coinsurance	In Alabama, out-of-network not covered; precertification may be required	
If your child needs dental or eye care	Children's eye exam	No Charge No overall deductible	Not Covered	Please visit AlabamaBlue.com/preventiveservices	
	Children's glasses	Not Covered	Not Covered	Not covered; member pays 100%	
	Children's dental check-up	No Charge No overall deductible	Not Covered	Please visit AlabamaBlue.com/preventiveservices	

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Acupuncture	<ul> <li>Glasses, child</li> </ul>	<ul> <li>Routine eye care (Adult)</li> </ul>		
Bariatric surgery	<ul> <li>Hearing aids</li> </ul>	Routine foot care		
Cosmetic surgery	Long-term care	Skilled nursing care		
Dental care (Adult)	Private-duty nursing	Weight loss programs		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Chiropractic care (limited to 15 visits per member	Infertility treatment (Assisted Reproductive	<ul> <li>Non-emergency care when traveling outside the</li> </ul>		
per calendar year)	Technology not covered)	U.S.		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Your plan administrator at the phone number listed in your benefit booklet. You may also contact Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet Minimum Value Standards? Yes



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$1,500Specialist copay/coinsurance\$60/0%Hospital (facility) copay/coinsurance\$350/0%Other copay/coinsurance\$350/20%		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copay/coinsurance</u></li> <li>Hospital (facility) <u>copay/coinsurance</u></li> <li>Other <u>copay/coinsurance</u></li> </ul>	\$1,500 \$60/0% \$350/0% \$350/20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copay/coinsurance</u></li> <li>Hospital (facility) <u>copay/coinsurance</u></li> <li>Other <u>copay/coinsurance</u></li> </ul>	\$1,500 \$60/0% \$350/0% \$350/20%
This EXAMPLE event includes services like: Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood work</i> ) Specialist visit ( <i>anesthesia</i> )		This EXAMPLE event includes services like: Primary care physician office visits ( <i>including disease education</i> ) Diagnostic tests ( <i>blood work</i> ) Prescription drugs Durable medical equipment ( <i>glucose meter</i> )		<b>This EXAMPLE event includes services like:</b> Emergency room care <i>(including medical supplies)</i> Diagnostic tests <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing Deductibles*	\$1,500	Cost Sharing Deductibles*	\$170	Cost Sharing Deductibles*	\$1,500
Copayments	\$710	Copayments	\$930	Copayments	\$480
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$80

Limits or exclusions	\$60	Limits or exclusions	
The total Peg would pay is	\$2,270	The total Joe would pay is	
Note: These numbers assume the patient	does not part	icipate in the <u>plan's</u> wellness program. If you	ıр

What isn't covered

Cost Sharing			
Deductibles*	\$1,500		
Copayments	\$480		
Coinsurance	\$80		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$2,060		

participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>AlabamaBlue.com</u>. \*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

What isn't covered

\$40 \$1,140

The **plan** would be responsible for the other costs of these EXAMPLE covered services.