

AAAS

employee benefit fund

Open enrollment applications for late enrollees will be accepted from **November 1 until November 30, 2018 for coverage to be effective January 1, 2019.**

Employees that did not apply for health, dental or vision coverage to be effective within 30 days following the new hire 60-day probationary period (late enrollees) will have the opportunity to enroll in the month of NOVEMBER 2018 for coverage to be effective January 1, 2019. Otherwise, current employees will not be able to enroll for health/dental/vision coverage until the next open enrollment period unless there is a qualifying event.

Refer to the Summary Plan Description (SPD) benefit booklet for eligibility information. The SPD, enrollment forms and more essential information are available on our website by [clicking here](#).

AAASEBF

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