

Health Care Reform (HCR) 1095 Covered Individuals Report Request

~ Courtesy of BlueCross BlueShield of Alabama (BCBSAL) ~

Send one request for each company/division:

AAASEBF Member Company Name		Group #	Division #
Mailing Street Address			
Mailing City	State		Zip
Phone			Fax
Contact Name			 Date
Email			

Reports will be securely emailed in January after available

Return request to:

Automotive Aftermarket Association Southeast Employee Benefit Fund

Our website, <u>aaas.us</u>, has general courtesy ACA information available regarding your employer shared responsibility reporting requirements for IRS forms 1094-B/1095-B and 1094-C/1095-C. For specific information, contact your accountant/attorney or visit <u>irs.gov/aca</u>.

BCBSAL Disclaimer: Blue Cross annually provides employer groups with a list of all employees indicating if they had Minimum Essential Coverage (MEC) for each month of the previous year. Employer groups are ultimately responsible for the accuracy of information reported to its employees and the IRS. Blue Cross cannot certify this data is complete and accurate for the employer group's filing, because we are not tax professionals. Blue Cross CANNOT determine the following for employer groups: • Was the plan deemed affordable by IRS rules for each employee? • Was the plan offered to each employee? Each group must determine if they are an Applicable Large Employer (ALE) by seeking advice from their legal and tax professionals. This will determine two things: 1. Who is responsible for the reporting. 2. Which reporting forms to file.